From: Gentry, Nathan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A8F7A2857A234D06B785CC36C73FDDDD-GENTRY, NATHAN]

on behalf of Burke, Thomas [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=39FFC3DD34EA495B9A31E61B778FBBEC-BURKE, THOM]

Sent: 5/3/2016 3:50:24 PM

To: ORD-ALL Feds and NonFeds and RSLs [/o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=2c735272eef941588aefd9a05ed28823-ORD-ALL Feds and NonFeds and RSLs]

Subject: Public Service Recognition Week



See Video Message from Dr. Tom Burke

Dear Colleagues,

Thank. You. As you may already know, this week is designated by Congress as Public Service Recognition Week. I wanted to personally say thank you for all you do on behalf of our nation.

Each and every day, I get to witness your remarkable contributions and achievements firsthand. And even during these difficult times, you continue working to find innovative solutions to complex issues. And the research you are doing today—whether you're a scientist or one of the many other professionals in ORD who make this research possible-- is so important because will help us address future complex environmental health challenges.

Your hard work does not go unnoticed. It is appreciated by the people around the country that benefit from the solutions you are providing and the science you advancing. Solutions that help protect their health, and the health of their children.

Because the work you do is so important, I believe that it is necessary that you have a positive working environment—an environment that fosters innovation. A working environment where you can be most productive and happy and focused.

That is why today, in addition to saying thank you, I am asking <u>each and every one of you</u> to participate in the 2016 Federal Employee Viewpoint Survey. 100% participation.

Why? Because it matters. People are paying attention. The Administrator, Acting Deputy Administrator and entire senior management team are paying close attention to these results. Things *are* changing (although sometimes not as quickly as we would like). This survey plays a very important role—it provides the data—to help determine what things still need to change.

So, I am making a personal request. Please check your email, and find the unique link that you received – the link ensures your survey answers will be linked to your organization but not you. You have 6 weeks. It takes 15 minutes.

And enjoy this week of recognition and appreciation. You deserve it.

Thomas Burke Deputy Assistant Administrator for ORD EPA Science Advisor